



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

DJC
Docket No. NR6650-14
19 Feb 15

From: Chairman, Board for Correction of Naval Records
TO: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO
[REDACTED]

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 w/attachments
(2) CNRFC ltr 5420 Ser N1/0053 dtd 23 Jan 15
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to issue an administrative remarks (NAVPERS 1070/613), and waive recoupment of her bonus.
2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 February 2015 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
 - a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
 - b. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following partial corrective action.

RECOMMENDATION:

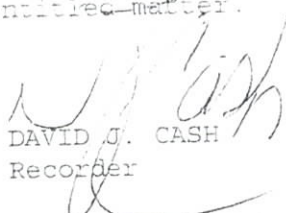
That Petitioner's naval record be corrected, where appropriate, to show that:

a. The Petitioner executed an Administrative remarks (NAVPERS 1070/013) - Mandatory Drillers Individual Ready Reserve (ASP/VTU) Counseling, operative on or about 18 February 2015. Additionally, Petitioner acknowledged the following; "I understand that failure to complete my mandatory drilling obligation will result in removal of recommendation for future affiliation into the Navy Reserve. Additionally, I have been counseled on, and understand, that transfer to the ASP/VTU will affect the following incentives and benefits: Incentives/Bonus."

b. That part of the Petitioner's request for corrective action that exceeds the foregoing is denied. In accordance with DODINST 1205.21, members who fail to complete the required Selected Reserve service obligation will be subject to recoupment of the last incentive installment. Records indicate Petitioner signed the Special Pay for Selected Reserve Healthcare Professionals in Critical Skills Shortage Specialties Written Agreement (NAVRES Officer Incentive Agreement 2-1 OCT 10) on 10 May 2013. By signing the aforementioned document, Petitioner acknowledged that failure to complete her obligation would result in termination and recoupment of her bonus.


c. A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.


DAVID J. CASH
Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

19 Feb 15


ROBERT J. O'NEILL
Executive Director